PX 3

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 1
      UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 2
      In the Matter of: )
 3
                         ) File No. NY-09875-A
 4
      RIPPLE LABS, INC. )
 5
 6
      WITNESS: Patrick Griffin
 7
 8
      PAGES:
               1 through 281
      PLACE:
               Securities and Exchange Commission
 9
                New York Regional Office
10
11
                200 Vesey Street, 4th Floor
                New York, New York 10281
12
               Wednesday, February 12, 2020
13
      DATE:
14
15
           The above entitled matter came on for hearing,
      pursuant to notice, at 9:38 a.m.
16
17
18
19
20
21
22
23
24
               Diversified Reporting Services, Inc.
25
                          (202) 467-9200
```

```
2
 1
      APPEARANCES:
 2
      On behalf of the Securities and Exchange Commission:
 3
 4
           DAPHNA WAXMAN, ESQ.
           JON DANIELS, ESQ.
 5
 6
           Securities and Exchange Commission
 7
           200 Vesey Street
           4th Floor
 8
           New York, New York 10281
 9
10
      On behalf of the Witness:
11
12
           SEAN HECKER, ESQ.
13
           JUSTIN HORTON, ESQ.
           Kaplan Hecker & Fink LLP
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           350 Fifth Avenue
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           Suite 7110
16
           New York, New York 10118
17
18
19
           JENNIFER R. COWAN, ESQ.
20
           CHRISTOPHER S. FORD, ESQ.
21
           Debevoise & Plimpton
22
           919 Third Avenue
23
           New York, NY 10022
24
25
```

```
3
      APPEARANCES (CONT.)
 1
 2
 3
           DEBORAH MCCRIMMON, ESQ.
           Ripple Labs, Inc.
 4
 5
           315 Montgomery St.
 6
           Floor 2
 7
           San Francisco, CA 94104
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
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24
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23
24
25
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```
10
 1
                  PROCEEDINGS
                MS. WAXMAN: We are on the record at
 2
      9:38, February 12th, 2020.
 3
                Mr. Griffin, please raise your right
 4
      hand.
 5
 6
      Whereupon,
 7
                     PATRICK GRIFFIN
      was called as a witness and, having been first
 8
      duly sworn, was examined and testified as
 9
10
      follows:
11
                       EXAMINATION
12
                BY MS. WAXMAN:
13
                Please state your full name and
      spell your name for the record.
14
15
                Patrick Griffin, P-A-T-R-I-C-K,
      G-R-I-F-F-I-N.
16
                Do you have a middle name?
17
           A
                Warren, W-A-R-R-E-N.
18
                Good morning, Mr. Griffin. My name
19
20
      is Daphna Waxman and with me is my colleague,
      Jon Daniels. We are officers for the
21
      Commission for the purpose of this proceeding.
22
23
      This is an investigation by the U.S.
24
      Securities and Exchange Commission in the
      matter of Ripple Labs to determine whether
25
```

```
11
      there have been violations of the federal
 1
      securities laws.
 2
 3
                However, the facts developed in this
      investigation may constitute violations of
 4
      other federal or state civil and criminal
      laws.
 6
 7
                Prior to the opening of the record,
      you were provided with a copy of the formal
 8
      order of investigation. It will be available
9
      for your examination during the course of
10
      today's testimony.
11
12
                Mr. Griffin, have you had an
13
      opportunity to review the formal order?
14
           A
                Yes.
                Prior to the opening of the record,
15
      you were also provided with a copy of the
16
17
      commission supplemental information form,
      which has been previously marked as Exhibit
18
19
      15.
20
                Mr. Griffin, have you had an
      opportunity to read Exhibit 15?
21
           A
22
                Yes.
23
                Do you have any questions regarding
24
      Exhibit 15?
25
           A
                No.
```

```
12
 1
                Mr. Griffin, are you represented by
      counsel today?
 2
 3
           A
                Yes.
                Would counsel please state for the
 4
           0
      record your name, your firm's name, and whom
 5
      you represent?
 6
 7
                MR. HECKER: Sean Hecker of Kaplan
      Hecker & Fink for the witness.
 8
                MS. COWAN: Jennifer Cowan,
 9
10
      Debevoise & Plimpton on behalf of Ripple.
                MR. HORTON: Justin Horton. Kaplan
11
12
      Hecker & Fink for the witness.
13
                MR. FORD: Christopher Ford.
      Debevoise & Plimpton for the witness.
14
                MS. McCRIMMON: Deborah McCrimmon
15
      from Ripple for Patrick Griffin.
                Mr. Griffin, as you may be aware,
17
      multiple representation of witnesses by
18
      counsel presents a potential conflict of
19
20
      interest. And the Form 1662 states that:
                "The commission will assume that the
21
      witness and counsel have discussed and
22
23
      resolved all issues concerning possible
24
      conflicts of interest." Mr. Griffin, are you
      appearing here today pursuant to a subpoena?
25
```

```
13
 1
           A
                Yes.
 2
                MS. WAXMAN: I would like to mark
      this as Exhibit 100.
 3
                           (SEC Exhibit No. 100 was
 4
                           marked for
 5
 6
                           identification.)
                Mr. Griffin, I have marked a copy of
 7
           Q
      the background questionnaire produced by
 8
      counsel. Would you just take a moment to look
 9
      at and it let me know if everything in there
10
11
      is accurate?
                 (The witness examined the document.)
12
13
           A
                Yes.
                Is everything in Exhibit 100
14
15
      accurate?
16
           A
                Yes.
                All of the information provided in
17
      the exhibit?
18
           A
19
                Yes.
20
           0
                I just want to ask you a couple of
21
      questions about some of the information that
22
      you provided?
23
           A
                Okay.
24
           0
                What is your primary residence?
25
           A
```

```
14
                Going to the second page.
 1
           0
 2
                When did you open a ProtonMail
      account?
 3
                Within the last month.
 4
           A
                Why did you open a ProtonMail
 6
      account?
 7
                Largely to move off of Google.
           A
                And is that your primary e-mail that
 8
           0
      you use?
 9
                Right now, I use the Proton e-mail
10
11
      and I use the
12
                Would there be a reason you use a
      ProtonMail rather than the G-Mail?
13
                It's just personal preference. I
14
      have a privacy consideration that's all.
15
16
           0
                Do you --
                Just that Google tracks your data
17
      and private information and I made a personal
18
      decision to move away from that.
19
                Are you currently employed?
20
           0
21
                No.
           A
22
                Are you looking for employment?
           Q
23
           A
                Not at the moment.
                Any reason why?
24
           0
25
           A
                No.
```

```
15
 1
                When was your last employment?
                The last employment was with Ripple,
 2
      which I believe ended in March of 2018.
 3
                And do you have any source of income
 4
           0
      currently?
 5
                It's investment income, comes from
 6
      fixed income.
 7
                When you say "fixed income," can you
 8
      be a little more specific?
 9
10
                Municipal bonds that provide income.
                So, are you living off savings?
11
12
           A
                Yes, I think that that's right.
13
           0
                Are you living off of money that you
      earned in connection with investments?
14
           A
                Yes.
15
                Do you have any plans to look for
16
      employment in the future?
17
                I do.
           A
18
                What are your plans?
19
           Q
20
           A
                I don't know yet.
21
                Is there any reason you are not
           Q
      looking for employment now?
22
23
           A
                No.
24
                Well, what is the reason you are not
      working now?
25
```

```
16
 1
                Oh, just right now I have a new
      family and two years old kid or just about to
 2
      turn two and that's kind of it.
 3
                Well, you have not worked since
 4
           0
      2018, correct?
           A
                That's right.
 6
 7
                So, why haven't you looked for a job
      since your prior, last employment?
 8
                I haven't felt the need to or the
9
10
      desire to. I just been focused on my family
      and taking some time off from work.
11
12
           Q
                Would you consider yourself retired?
13
           A
                No, I would not.
                Just taking a break?
14
           Q
           A
                Yes.
15
16
           Q
                What is the XRP Ledger?
                The XRP Ledger is a decentralized
17
           A
      ledger that tracks accounts and balances. It
18
19
      contains a native digital asset and has
20
      similar principles to a blockchain.
                What is XRP?
21
           0
                XRP is a unit of value that resides
22
23
      within the XRP ledger and is used to make
24
      changes to the XRP Ledger. More properly the
      database Ripple-D, within which the XRP Ledger
25
```

```
17
 1
      is contained.
                Is it the native token for the XRP
 2
 3
      Ledger?
           A
                Yes.
 4
                How many XRPs currently exist?
                I don't know the exact number; but I
 6
      know it's somewhere south of 100 billion.
 7
           0
                And how do you know that?
 8
                It's public.
 9
           A
                Did you learn it through public
10
           0
      forces?
11
12
           A
                I don't know. I believe so, yes.
13
           Q
                What is Ripple?
                Ripple is a for-profit company that
14
      builds financial services products. It holds
15
      XRP and it is currently working on building a
16
17
      payment network.
                And how much XRP does Ripple hold?
18
                I don't know the exact number. The
19
20
      last I saw was 55 billion.
                How did Ripple come to acquire the
21
           Q
      XRP?
22
23
                A grant from the technical founders,
24
      Jed McCaleb and Arthur Britto.
                And how did you come to learn that?
25
           Q
```

```
18
 1
                I don't remember. But I suppose it
      was through my conversations with the early
 2
      founders of the company.
 3
                When did you first learn of Ripple?
 4
                Just to be clear, Ripple or
      Opencoin.
 6
 7
                Well, I'm going to refer to Ripple;
           0
      but I understand that Ripple was known as
 8
      Opencoin --
 9
           A
10
                Okay --
                -- in 2012?
11
12
           A
                Right.
13
           0
                So, I'll ask a different question.
                When did you first learn of
14
      Opencoin?
15
                Okay. I first learned of Opencoin
16
      in the fall of 2012.
17
                And how did you learn of it?
18
           A
                Over conversations with Chris
19
20
      Larsen.
                And why were you talking to Chris
21
           Q
22
      Larsen about Opencoin?
23
                We were talking about the
24
      possibility of employment and me coming to
      work with Chris at Opencoin.
25
```

```
19
 1
           0
                When did you have those discussions
      with Chris?
 2
                In the fall of 2012.
 3
           A
           0
                And what was Chris' role in the
 4
 5
      company?
                I think at that point, he was CEO;
 6
 7
      but I don't remember specifics if that had
      been formalized or not yet.
 8
                And what did Chris say to you in
 9
10
      those conversations about what you would do
      for the company?
11
12
           A
                Well, I don't -- it's a long time
13
      ago. But what I do remember it was largely a
      discussion around business development and
14
      trying to secure partnerships for the company.
15
                Partnerships with whom?
16
           0
                At that point, I think it was --
17
      there was a vague idea of what that would look
18
19
      like. But mostly I think it was around
20
      financial institutions and the early
21
      participants in the crypto currency ecosystem.
22
                During that conversation in the fall
23
      of 2012, what did Larsen tell you about
24
      Opencoin?
                In 2012, at that point, he talk
25
           A
```

```
20
 1
      about an intranet of value and the possibility
      of this new technology to play a central role
 2
      within the creation of an intranet of value.
 3
                And beyond that, I think it was so
 4
      early that sort of the terminology was still
 5
      being decided on.
 6
 7
                So, when I look back on that time, I
      don't exactly remember what the conversation
 8
      was beyond that.
 9
                And when you say "new technology,"
10
      what are you referring to?
11
12
           A
                That -- well, crypto currency
13
      technology broadly, blockchain, digital
      assets, XRPLedger and XRP.
14
                Did Larsen tell you anything about
15
      the company's holdings of XRP?
                I don't remember.
17
           A
                Did you discuss XRP?
18
           0
                I don't remember.
19
           A
20
           Q
                Did you accept a job with Ripple?
                I did.
21
           A
                When did you start with the company?
22
           0
23
           A
                I started in March of 2013, I
24
      believe.
                Your background questionnaire, if
25
           Q
```

```
21
 1
      you --
                I would say February.
 2
           A
 3
           Q
                Yes.
                If you turn to page 10, it says
 4
      "February"?
 5
           A
                Okay, it is February.
 6
 7
                Okay, February --
           0
           A
                Yes, February.
 8
                So, the page then says from February
 9
           Q
      2013 to January 2015 you had the title of EVP
10
11
      of business development and you reported to
12
      Chris Larsen. And then it says from February
13
      2015 through May 2018 you had the title of SVP
      of business development and that you -- your
14
      supervisor was Brad Garlinghouse.
15
           A
16
                Yes.
                What were your responsibilities in
17
      the earlier time period?
18
19
           A
                Okay.
20
                 In the earlier time period -- so,
      2013 to 2015, it was largely around
21
22
      partnerships and business development; it was
23
      about finding and securing partners for
24
      Ripple.
25
                I also wore a couple of other hats
```

22 1 including the build out of the sales team, Integration Department and I also was -- had a 2 hand in the fundraising for the Series A. 3 0 When you say "securing 4 partnerships," what sorts of partnerships? 5 Okay. A 6 7 Well, going back to 2013, the types of partners and the way that, I think, Ripple 8 had conceived developing a network was by 9 10 plugging different endpoints onto the XRP Ledger. And Ripple talked about that as 11 12 gateways. Which in the end, we're sort of 13 just financial institutions that custody 14 assets. With an eye towards digitizing toward real world assets and making them transferable 15 16 and liquid sort of on an internet based or 17 internet style platform. That was the main focus in the earliest 2013 time frame. 18 In that early time frame, how did 19 20 Ripple envision the XRP Ledger would be used? 21 A Well, the XRP Ledger -- again, I think the vision at that point was -- okay, 22 23 just for context, there were really only two 24 primary blockchain platforms at that point. There was Bitcoin and a couple of derivative 25

23 1 systems of Bitcoin, Litecoin. And I think you had something like Dogecoin and that was kind 2 of it. And then you had the XRP Ledger. 3 And -- so, there really was sort of a 4 competition between Bitcoin and XRP Ledger 5 just as far as we saw that. 6 7 So, we were focused on trying to make the XRP Ledger or bring as much liquidity 8 onto the XRP Ledger as possible. And I think 9 10 that the premise was to utilize some of the native features and functionalities of the XRP 11 12 Ledger, which sort of was pretty feature rich 13 and was competitive to what Bitcoin had to offer. 14 And were these partnerships aimed at 15 16 bringing liquidity to the ledger? Yes, they were mostly, I would say 17 A first and foremost, identifying assets that 18 19 were held by different payment companies or 20 exchanges, for example. And digitizing them, 21 bringing them onto the XRP Ledger and then making them tradeable, transferable and more 22 23 liquid. 24 0 So, when you're talking about "bringing liquidity to the ledger," you're 25

```
24
 1
      talking about bringing different assets to
      ledger?
 2
 3
           A
                Mostly different assets and
      typically different currencies, for example.
 4
      I think there was a discussion with a gold
      company, bringing gold -- digitizing gold and
 6
 7
      making it tradeable on the internet sales
      platform.
 8
                Can you trade any digital asset on
9
           0
10
      the XRP Ledger?
           A
11
                Yes.
12
                MR. DANIELS: How did Ripple claim
13
      to make money from bringing assets to the
14
      ledger?
                THE WITNESS: Well, I think at that
15
      point there was an idea that we could build
16
      different sort of API solutions and provide
17
      integration support and charge fees around
18
19
      that.
20
                You said your other responsibility
21
      in that early time period was to build out the
      sales team; what did you mean by that?
22
23
                Right. Well, that was maybe a
24
      little bit later in 2013 than the period that
      we are talking about. That was probably when
25
```

25 1 we started to get our footing in understanding where the product could be adopted. And I 2 think that was around the 2015/2014 period, 3 late 2014/2015. I don't remember exactly the 4 start of that. But that was really more oriented 6 7 around financial institutions, selling our services to financial institutions, which 8 again sort of API integration capability to 9 10 get them to plug in and move their information onto the system. 11 12 During that early time period, did 13 Ripple have any revenue? I don't remember. I don't remember. 14 Well, you said you participated in 15 fundraising. How did the company fund it's 16 operations? 17 Well, prior to my arrival, there had 18 already -- I think the company had just 19 20 finalized a -- I think you can call it a seed 21 round of capital. I think there was some cash around for that. And then I think about a 22 23 year later there was a Series A, which 24 re-raised financing around that as well. Was the --25 Q

```
26
 1
                It was for 10 million dollars; but I
      can't remember exactly the number.
 2
 3
                Was the raises primarily to fund
      operations?
 4
           A
                Yes.
                And at that point in that early time
 6
7
      period, did the company have any products?
 8
                MR. HECKER: "Early time period,"
      meaning '13 to '15?
9
10
                MS. WAXMAN: Yes.
                I think the product was -- I think
11
12
      there was like -- there was a retail product
13
      and there was also sort of a set of developer
      tools. I think, that was kind of the extent
14
      of what was available in terms of customer
15
16
      products.
17
                I want to narrow time period. So,
      going back to 2013. Was there a product in
18
19
      2013?
20
                I believe there was a retail
      product. I can't remember if there was
21
      anything else.
22
23
                What retail product?
24
           A
                There was a product that allowed for
      the trading and interfacing with the XRP
25
```

```
27
 1
      Ledger for retail type of customer.
                And did that product have a name?
 2
                At the time, 2013, I don't know if
 3
           A
      it did. I don't think so.
 4
           Q
                Okay.
                Are you familiar with Ripple Steam?
 6
 7
                No.
           A
 8
           0
                Okay.
           A
                No.
 9
10
           0
                Did the company generate revenue
      from that product?
11
12
           A
                I don't think so, no.
13
                During 2014, did the company have
      any products?
14
                I have no -- no, I don't think so.
15
                During 2015, did the company have
16
17
      any products?
                Well, again, just to be clear.
18
19
      Beyond what I have described, the developer
20
      tools and the sort of this wallet interface, I
21
      don't remember the specific products. So,
22
      I -- beyond that, no, I don't think there were
23
      others.
24
                When you say "developer tools," what
      are you talking about?
25
```

28

```
1
                So, I recall there is a developer
      portal and sort of different APIs to read into
 2
 3
      that you could write to to read into the XRP
      Ledger and write to it; that was kind of the
 4
      extent that I remember.
                So, it allows you to create sort of
 6
 7
      that real world asset and you wanted to
      digitize that balance onto the XRP Ledger,
 8
      there was a set of APIs that allowed you to do
9
10
      that. If you wanted to trade that balance,
      there was a set of APIs that allowed you to do
11
12
      that.
13
                So, just sort of an interface into
14
      this new system and sort of the services -- it
      was more of a service, as I recall, at that
15
      point where we would sell the capability of
16
      plugging in and we would support that
17
      integration and that was the extent of what I
18
19
      remember.
20
                Did Ripple actually sell any of it's
      tools that allowed integration with the
21
      ledger?
22
23
                I don't remember if we sold -- I
24
      mean, it's like any other start up that I have
      been involved with. The early days, I think
25
```

```
29
 1
      that there may have been selling; but I think
      you're sort of wherever you can to get people
 2
 3
      to sort of adopt it and use it.
                Isn't XRP Ledger sort of an open
 4
           0
      source?
           A
                Yes.
 6
 7
                And are all of the APIs open source?
           0
                I don't remember at that point if
 8
           A
      they were or not. And I vaguely sort of
9
10
      recall there being debates internally of
      whether or not the open source code we
11
12
      developed to plug into the system to make it
13
      more broadly easier to plug in or whether we
      keep that proprietary and try to figure out
14
15
      how to monetize that.
16
           Q
                Okay.
17
                Is it your testimony that the
      company received some sort of revenue from
18
19
      these tools --
20
                It's not my testimony. I don't
21
      remember --
22
                Okay --
23
           A
                -- whether they did or not.
24
           0
                Okay, that's fine.
                Just going back to the 2015 to the
25
```

```
30
      2008 time period, how did your role change in
 1
      2015?
 2
                So, "2015 to 2008"?
 3
           A
                MR. HECKER: '18.
                MS. WAXMAN: '18.
           A
                '18 okay.
 6
 7
                So, 2015 to 2018 the company was
      growing and getting bigger. And so, some of
 8
      the things that I had been tasked with doing,
9
10
      for example, building out a sales team and
      managing an Integration Team where we were
11
12
      able to resource people to manage some of
13
      those things that I was focused on. So I was
      no longer, at a certain point within that
14
15
      period of time, no longer managing the
      integration and the sales as well. So the
16
17
      sales was moved out of my team.
18
                In addition to that, I started to
19
      manage the sales of XRP and how XRP -- I think
20
      that's kind of the simple way of thinking
      about it.
21
22
                And I also had responsibility,
23
      continued responsibility around business
24
      development, so partnerships. As well as
      corporate development.
25
```

```
31
 1
                Can you just clarify for me what do
      you mean by "integration"?
 2
 3
           A
                So, again, so you go back to the
      earliest days all the way through until
 4
      today -- well, I don't know today; but at
 5
      least by the time I left. Every customer that
 6
 7
      we would approach or potential customer
      would -- in various iterations of the
 8
      technical platform would plug into it and the
 9
10
      relationship sort of between what we were
      doing and trying to provide the software to
11
12
      these customers and the customer actually
13
      doing work was assigned to the management
14
      of -- the management of that relationship was
      assigned to the Integration Team.
15
                So there was sort of a technical
16
17
      team that would go typically on site to a
      customer and say, Here's how you integrate
18
      with this technology. Here are the API calls
19
20
      and trying to understand what they were
      interested in doing and then designing the
21
      integration.
22
23
                Who were the customers at that
24
      point?
                Well, for example, this would be
25
           A
```

```
32
      exchanges. I think I mentioned, for -- you
 1
 2
      know, just to give another example, there's a
      gold -- gold deal.
 3
      and there were different trading firms that
 4
      were trying to understand how it worked and
 6
      integrate to it.
 7
           0
                Why would exchanges want to
      integrate with the ledger?
 8
                Well, it was just another source of
 9
      liquidity, trading activity and possible
10
11
      revenue.
                When you say "possible revenue,"
12
      what are you talking about?
13
                So, the trading that happens on the
14
      XRP Ledger is monetizable by the issuer of the
15
16
      balances of those assets.
                Would the exchanges be trading XRP
17
      on the ledger?
18
                Well -- okay, no. No.
19
           A
20
           0
                Why not?
21
                Well, the exchanges would not be
22
      doing any of the trading but they would be
23
      facilitating the changes. And so ...
                So, the exchanges would interact
24
      with the XRP Ledger every time a customer of
25
```

33 1 the exchange wanted to buy or sell XRP? Right. Yet again, going back to 2 3 2013, there was this notion -- I mean, this was the time of Mt. Gox and Bitcoin and sort 4 of the relevant legacy issues around Bitcoin. And what we had developed and -- or what we at 6 7 least could connect people into was this XRP Ledger. And the XRP Ledger had a 8 decentralized exchange. And I think in those 9 10 earliest days, there was this -- we had a notion that there were benefits to a sort of 11 12 decentralized exchange without any 13 counterparty risk. Like -- again, like Mt. 14 Gox. So, we thought people would want to 15 16 change assets on an exchange like that. Again, given all the sort of headline risks 17 18 associated with these early crypto currency 19 exchanges and failures associated, there was 20 one of the -- I think we had slides that would 21 show here's what Bitcoin does and here's what XRP can do. 22 23 And so, we felt like it was a 24 natural conclusion -- whether we were right or wrong, I don't know -- that people would want 25

```
34
 1
      to trade on that platform. And so, the
      customers of these exchanges might want to
 2
      take their balances and be able to go in and
 3
      out of the decentralized exchange.
 4
                And that was the premise of an
      exchange like Bitstamp could issue a balance
 6
7
      onto the XRP Ledger. Their customers could
      then trade that between each other and not
 8
      face the -- the sort of singular counterparty
9
10
      risk that was, I think, in the back of
      everybody's head at that time.
11
12
                So, during what time period was the
13
      company promoting the XRP Ledger as a
14
      decentralized exchange?
                I know for sure in 2013; but I don't
15
      know at what point the emphasis around that
16
      started to come down.
17
                Did that strategy change at some
18
     point?
19
20
           A
                Yes, it did.
21
           Q
                When did it change?
                It changed after the Boston Sibos
22
23
      Conference. It's like sort of a big moment, I
24
      think for -- at least in my mind -- where we
      were -- the Sibos Conference is the annual
25
```

```
SWIFT Conference where you have sort of a lot of short transactions. Commercial banks have come together to talk about payments.
```

And we were over there and just chasing down a signal we were seeing in the market as we were talking to different financial services companies. And again, we were talking to a pretty broad range of financial source companies from gateways all the way up to fairly large commercial banks. And what we were hearing was the possibility of providing sort of an internet style communication systems on top of transaction -- payment processing; so the ability to communicate around a payment. And then providing a new mechanism by which those financial institutions could then settle that transaction.

And so, when we went to the Sibos

Conference in, I think it was 2014. I don't

remember; but it was in Boston. Easily

searchable. That -- we were just really

swarmed by a lot of customers at that

conference. And it was very clear that there

was a loud signal that we needed to be

pursuing.

And so, from that point on, I think it became -- and at least an emphasis from my team to really be focused on how do we connect these financial institutions together and from a technical perspective that evolved to realizing that, well, really what we are doing is sort of unnecessarily taking -- you think about each bank as a ledger, taking each bank, each ledger and then connecting them to this intermediary ledger to sort of coordinate the ledgers that would then have to be resolved. The ledger changes, that would then have to be resolved on each financial institution's separate ledger.

And so, we -- the technical system sort of evolved to see that there was this development of something called the interledger protocol, which allowed for the coordination of ledger changes without that intermediary step.

And that is sort of where -- how the technology sort of evolved. So we weren't just focused on connecting to the XRP Ledger, to answer your original question. But really

```
37
 1
      coordinating -- connecting all these banks
      together to better streamline their payment
 2
      flows. And that became sort of an increasing
 3
      focus, I think in -- I don't know -- late 2014
 4
      going into 2015.
                So, before that 2014 conference, the
 6
 7
      focus was on the XRP Ledger and using the XRP
      Ledger for transactions?
 8
           A
                Yeah. So again, just for context.
9
10
                There were only really two
      blockchain platforms at that point. There is
11
12
      Bitcoin, which can only support Bitcoin. Then
13
      there was the XRP Ledger, which can support
      kind of all different assets.
14
                And so, the earliest implementation
15
      we thought we could get people to -- like
16
17
      there was a premise -- early premise that we
      could get all financial assets onto this one
18
      system. And this one system would be the
19
20
      singular blockchain platform for the internet.
21
      And very quickly, around 2014 it became very
      clear that there were lots of blockchain
22
23
      platforms that were springing up all over the
24
      place. And it was becoming the battle of the
      blockchain. And it became clear that there
25
```

```
38
 1
      would not be sort of one blockchain system to
      rule all blockchain systems. And so, I think,
 2
      tactically we started to move away from that.
 3
                You said in that later time period
 4
           0
 5
      you managed sales of XRP. Just generally,
      what was your role with respect to sales of
 6
7
      XRP?
                Well, not in the early period. So,
 8
           A
      I don't think I was -- I don't remember being
9
10
      involved with that in the 2013/2015 period. I
      think it was more -- my involvement was more
11
12
      sort of after 2015, as I remember.
13
           0
                Yes, that's your testimony. We're
      talking about the later time period from 2015
14
      to 2018. So --
15
           A
               Yes --
16
                -- just generally, you said you
17
      managed sales of XRP; what were your
18
19
      responsibilities?
20
                Well, it was the sales of XRP. We
21
      had two ways of doing that through
      over-the-counter trading and through
22
23
      programatic sales and I managed those.
24
                Do you know who Miguel Vias is?
25
           A
                Yes.
```

```
39
 1
           0
                Who is he?
                He -- I don't know his title today;
 2
      but at the time, he was the head of markets
 3
      and reported to me.
 4
                And how did your responsibilities
      compare to his responsibilities?
 6
 7
                MR. HECKER: As it relates to sales
      of XRP or just generally?
 8
                As it relates to sales of XRP?
 9
10
           A
                Okay.
                Well, he was more focused on XRP and
11
      the XRP market, specifically. And it was one
12
13
      of the many things that I was focused on. And
      so, he was more focused on that on a
14
      day-to-day basis.
15
                I'm not sure I understand.
16
17
                Did he have responsibilities for
      programatic or OTC sales?
18
19
           A
                He did.
20
           Q
                How did his responsibilities compare
21
      to your responsibilities in that specific
22
      area?
23
                He was working on a day to day and
24
      he was managing the relationships on a daily
      basis. And I think that's -- yeah.
25
```

```
40
                What was your role compared to his
 1
 2
      role?
                Well, I managed him. I helped to
 3
      set goals with him and ...
 4
                Other than Vias, did you manage
 6
      anyone else during that 2015/2018 time period?
 7
           A
                I did.
                Who else?
 8
           0
           A
                For my whole time or just the XRP
 9
      sale s?
10
11
                Your whole team.
12
           A
                Okay.
13
                So, I managed Miguel Vias. He
      managed in turn
                                      I also managed
14
      a Ann Dinuka -- I don't remember Dinuka's last
15
16
      name. I also managed
                                    and there were a
17
      few people as well that were coming in and
18
19
      out.
20
           0
                And what was Dinuka's role?
21
                Dinuka was on Miguel's team and he,
22
      I think, was primarily focused on providing
23
      sort of intelligence on what was happening on
      crypto currency markets broadly and XRP
24
25
      market, specifically.
```

```
41
                And what was
 1
           0
 2
           A
                Business partnerships.
 3
           Q
                And
           A
                The same.
 4
 5
           Q
                And
                        oversaw sales. First, he was
 6
           A
      overseeing partnerships with me and then he
 7
      oversaw sales --
 8
 9
           0
                Sales of what?
                Of the enterprise software that we
10
      talked about earlier. So, plugging financial
11
      institutions into the XRP Ledger. I think he
12
      did that for a period of time and then he left
13
      the company.
14
                During the 2015/2018 time period,
15
      who did you report to?
16
                Sorry. Can you say those dates
17
           A
18
      again?
                From the later time period --
19
           Q
                Okay --
20
           A
21
                -- who did you report to?
           0
22
           A
                Brad Garlinghouse.
                And the earlier time period?
23
           Q
                Chris Larsen.
24
           A
25
                And how often did you meet with
           Q
```

```
42
      Brad?
 1
 2
                I had a weekly meeting with Brad,
      which was a one-on-one meeting. And then I
 3
      also had a leadership meeting that was every
 4
      week where Brad was in attendance and I think
 6
      that is it.
 7
                How are you compensated by Ripple?
                I was compensated through equity and
 8
           A
      salary and also I had an XRP bonus.
 9
                How much equity do you own in the
10
11
      company?
12
                I'm not 100 percent sure at this
      point; somewhere between
13
14
                You said that you were involved in
      fundraising for the company, correct?
15
16
           A
                Yes.
                You were involved beginning with the
17
      Series A?
18
19
           A
                Yes.
20
           0
                What was your involvement with
21
      fundraising?
22
                I was the lead; meaning, the primary
      coordinator; set up meetings, reach out to
23
24
      investors, typically do a lot of the pitching.
25
                Did you prepare materials to
```

```
43
      distribute to investors?
 1
           A
                I did, yes.
 2
                And did you participate in meetings
 3
      with investors?
 4
           A
                Yes.
                Who would be present at those
 6
 7
      meetings?
 8
           A
                It varied. It could just be me.
      Again, this is Series A would have been also
 9
      been Chris Larsen. I think that that would be
10
      it. And sometimes the investors would ask to,
11
12
      you know, to meet with the leadership team,
13
      executive team; so we would bring them in, the
      technical team.
14
15
                MS. WAXMAN: I will have this marked
      as Exhibit 101.
16
                           (SEC Exhibit No. 101 was
17
                           marked for
18
                           identification.)
19
20
           0
                Mr. Griffin, I'm showing you what's
      been marked as Exhibit 101, which is a
21
      spreadsheet that was created by the staff from
22
23
      information that was provided by Ripple Labs;
24
      and it is a list of all private investors in
      the company from 2012 through the Series A.
25
```

```
44
 1
           A
                Okay.
 2
                (The witness examined the document.)
                You said, you participated in
 3
           0
      meetings with potential investors?
 4
           A
                Yes.
 6
           0
                Are there any investors on this list
      that you met with?
 7
           A
 8
                Yes.
           0
                Which ones?
 9
                Camp One, Core Innovation --
10
           A
                What page are you referring to?
11
                I'm on the first page.
12
           A
13
                I mean, do you want me to go through
      each one?
14
                Yes, that would be great.
15
                And are you asking did I meet with
16
      them in the course of their investigation or
17
      their sort of assessment of whether to invest
18
      or just broadly?
19
20
           0
                I'm asking whether you met with them
21
      in connection with your fundraising efforts
22
      with Ripple.
23
           A
                Okay.
                Lightspeed,
                                         -- some of
24
      these I don't remember; but it's possible and
25
```

```
45
      Camp One, Google Ventures, IDG,
 1
 2
                     Venture 51, Bitcoin Opportunity
      Corporation,
                         Cross Coin Ventures, IDG
 3
      China, Seagate Technologies -- or technology,
 4
                     Phil Rapoport. Root 66 -- I'm
 5
 6
      skipping -- there are some in here that
 7
      repeat.
                That's fine.
 8
           0
           A
                Okay.
 9
                I see
10
           0
           A
                Right.
11
                -- invested -- there were a couple
12
           0
                        in connection with the
13
      of lines for
      Series A?
14
15
           A
                Right.
                MR. HECKER:
                                        also appears
16
      multiple times.
17
                THE WITNESS: A lot of them do.
18
                Let's see, RRE Ventures, Santander,
19
20
      CME Ventures, SBI Holdings, Accenture,
21
             Standard Chartered, Siam Commercial
22
      Bank. And that's my first pass; but yeah.
23
                Okay. So, were you also involved
      in earlier financing prior to the Series A?
24
25
           A
                Not that I remember. So certainly
```

```
46
      not before I joined.
 1
 2
           Q So, you said, you met with
      Lightspeed?
 3
           A
                Yes.
                The first time appears on the first
      page in connection with
                                       investment in
 6
 7
      March 2013.
                Did you meet with Lightspeed in
 8
      connection with that investment or in
      connection with a later investment?
10
11
                It may have been that I met them
      after they had already invested. Just got the
12
      wires crossed; and the same with
13
                Were you also involved in the
14
      fundraising for the Series B?
15
16
           A
                Yes.
                How much did the company raise from
17
      the Series A?
18
           A 10 million dollars, if memory serves
19
20
     me right.
21
                And from the Series B?
22
           A
                25.
23
                          (SEC Exhibit No. 102 was
                          marked for
24
25
                          identification.)
```

```
47
                Mr. Griffin, I'm showing you what's
 1
      been marked as Exhibit 102, which is an
 2
      Opencoin deck from February 2013.
 3
 4
                Did you draft what's been marked as
      Exhibit 102?
 5
 6
           A
                I do not know.
                (The witness examined the document.)
 7
                Was there -- take a minute to look
           0
 8
      at it --
 9
10
           A
                Okay --
                -- let me know when you're done.
11
12
           A
                Okay.
13
           0
                Do you recognize what's been marked
      as Exhibit 102?
14
15
           A
                Yes.
                Okay --
16
           Q
                Well, I recognize -- I don't
17
           A
      recognize this specific document; but the
18
19
      images within it and the slides, yes, I
20
      recognize them.
                Did you draft any of this document?
21
           A
                I don't know.
22
23
                Was this document --
24
           A
                By the way, I don't -- it would have
      been pretty early for me to have done that. I
25
```

```
48
 1
      had just started, I think, there at that
      point; so I doubt that I would have been this
 2
      involved.
 3
                Was this document used in connection
           0
 4
      with the company's fundraising efforts?
 5
                It looks it; but I'm not sure.
 6
 7
           Q
                Okay.
                Was this document distributed to
 8
      potential investors?
9
10
           A
                Again, I'm not sure.
                You said, that you participated in
11
12
      discussions with potential investors. What
13
      pitch was made to potential investors
      regarding the company's business modo at the
14
15
      time?
                I think that it was really -- if I
16
      were to summarize, it was mostly a -- and
17
      again, it's hard for me to parse which
18
      conversations happened when, if this is Series
19
20
      B or Series A.
21
                But from my recollection, there was
      primarily the business modo was predicated on
22
23
      XRP and the holdings of XRP, which was
24
      primarily sort of an -- we talked about it
25
      earlier -- an asset appreciation play.
```